

El Malcriado

THE VOICE OF THE FARM WORKER

10¢

IN ENGLISH

Saturday, June 1, 1968

Delano, California 93215



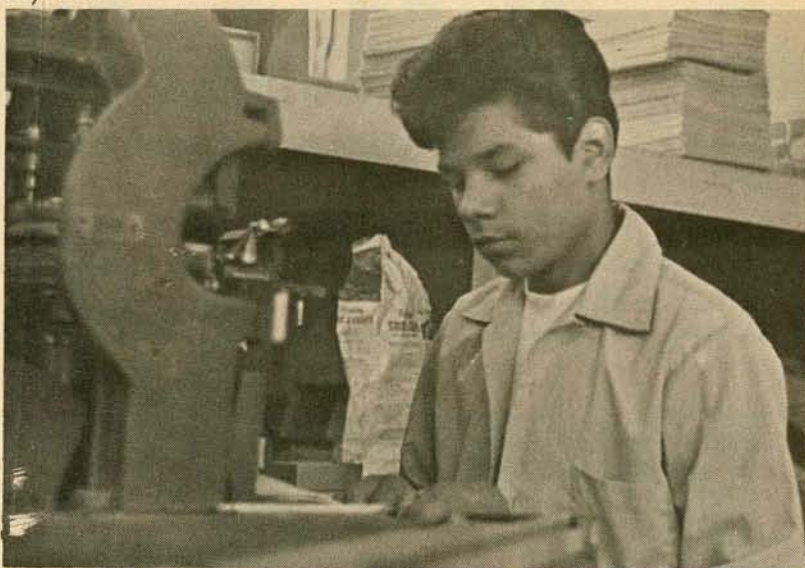
Volume II, Number 7



SOCIAL NOTE - Mrs. Teresa Arambides of McFarland was the evening guest of Mrs. Jovita Medina of Earlimart at her recent lawn party. Our photographer caught Mrs. Arambides' gracious greeting to a passing religious procession of huelguistas. A good time was had by all.

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EL MALCRIADO would like to introduce to our readers the young man whose picture appears above. He is Danny Terronez, 16, son of Mrs. Gloria Terronez of Delano and the late Rodrigo Terronez, for whom the farm workers' clinic is named.

Danny is working in our

business department, aiding with subscriptions processing, mailing and some of our bookkeeping chores.

His addition to our staff is a real contribution, and his work is an example for all the young Sons of Zapata.

OUR COVER: "Terry" Arambides is a labor contractor and recruiter of scab workers for Giumarra.

She has become notorious for her anti-union activities.

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The people take to the streets

SAN JOAQUIN VALLEY - Two weeks of marching, singing, praying and speaking have marked this area as the anti-scab house meetings of two weeks ago burst into the streets.

Richgrove was the site of the first march. About 50 people with a few banners marched around the small community. They sang quietly as they proceeded from one scab's house to another, stopping at each to kneel for a few moments in prayer. The town didn't quite understand what was going on, and it seemed as if the only response was the barking of the dogs and the slamming of the doors of the scabs.

Through the night the town was buzzing with rumors. The next day even a school teacher threatened a second grader with arrest if they marched again. At the grocery store and in the gas stations small knots of farm workers gathered and there was talk of the police stopping any other marches. But the scabs were quiet - they had no one to talk to. People would disperse and turn the other way when they approached.

The next evening about 60 people gath-



ered to start a procession. A priest, Father Mark Day, and a farm worker who is also a Baptist minister, Rev. Emilio Carranza, led the songs and prayer. The line, three abreast, wound through the town, growing constantly, with a rising volume of singing voices. As the march came to an end, the strains of "Nosotros Venceremos" ("We Shall Overcome") filled the twilight air until the line of more than 200 broke up into small family-sized groups and wandered back to their homes.

The doors to the scab homes remained shut and it was well after dark when they turned on their lights. They had no answer for their praying neighbors and kept the lights off as if ashamed of their very existence.

McFarland was the scene of the next march. The action was about the same except that the police presented a more credible threat. The march grew from about 100 people to more than 300 as four police cars scouted around the procession, stopping at every chance to photograph the participants, and checking the license plates of the cars that had gathered. The marchers laughed at the half-hearted police intimidation as they passed through the town adding one family after another to their numbers.

In the center of the town the procession stopped for a prayer in front of a Giumarra supervisor's house. A small knot of scabs and scab foremen were gathered to protect the home from a non-existent threat. They shouted catcalls and obscenities while people knelt in prayer led by the priest. One of the scabs' crew shouted, "Arriba los Estados Unidos, abajo los judios!" (Long live the United States, down with the Jews!)

The hate and vitriol of the scabs convinced many onlookers to join the march



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The people march

Continued from Page 3

and they walked peacefully through the gauntlet of jeering, cursing, threats, saliva and stones.

Earlimart was the scene of the next procession. More than 300 unionists and townspeople coursed through the town, stopping for a prolonged prayer service in front of the house of Jova Jorobada (Jovita Medina), scab contractor queen of Earlimart. The prayer was drowned out by car horns, and only continued after the scabs' batteries had gone dead, leaving relative silence.

In this instance Jorobada had gathered her cohort, Judas Pelon (Armando Robles) and about 20 other scabs and supervisors for Giumarra. One man jumped on the roof of his car and stomped it in anger at the prayerful marchers. This time they carried signs. One woman, who has contracted scab labor for years, and who probably makes hundreds of dollars a week from the sweat of the scab farm workers, carried a sign reading "We Want Freedom of Choice."

The second night in Earlimart the pro-

cession started with well over 600 people. Many of the scab homes were empty and by dusk the line of banners and song stretched over more than half a mile.

When the McFarland people marched for the second time, several days after Earlimart, the scab herders had sound equipment and signs. They had the mechanical trappings of organization, but their meager numbers had diminished.

They drowned out the praying procession with the blaring sound of catcalls and curses. One man stood on a pick-up and tore up Soviet flags, telling the farm workers to "go back to Russia." A fat, elderly woman contractor did a little dance on the top of a truck as she waved an American flag. As the march continued past the trucks, about 150 on-lookers joined the Union people, leaving the scab spectacular without an audience.

During these few weeks hundreds of the scabs have left their jobs with Giumarra, either joining the Union or moving on to more honorable work where there are no picketlines.



Union wins back pay

SAN FRANCISCO - Farm workers of DiGiorgio Corporation Ranch in Arvin-Lamont won an important victory in San Francisco last week. The company was forced to rehire 11 employees fired last winter and to give them several hundred dollars in back pay or unemployment insurance which they had lost as a result of the firings.

Last winter the company had fired some 30 workers for "unsatisfactory work." One of the workers, ranch committeeman Gene Russell, had been with the company for 20 years.

The Union protested the firings and, after some discussion with the com-

pany, DiGiorgio agreed to rehire all but 11.

The Union, however, demanded complete reinstatement of all workers and submitted the case to arbitration.

The arbitrator ruled that all workers should be rehired. Since there was little or no work during March and April, the months when the employees had been fired, the workers chose to take their unemployment insurance, rather than "back pay." Russell collected \$444.

EL MALCRIADO SAYS: This case shows the tremendous benefits of having a Union contract.

First of all, the company must have a good

reason for firing you, and cannot simply say, "You're fired."

It must prove that the work was unsatisfactory or some other good reason for firing a worker. The case also shows that when the bosses try to push the workers around, the workers are protected by the Union and the contract.

Finally, after the workers had been rehired, they were able to collect their unemployment insurance - pay for the time when they had missed work. Only farm workers under Union contract receive unemployment insurance.

Grape barricade promised

Three major New York unions and their Central Labor Council, the most powerful one in the country, this week gave concrete assurance that they will do everything possible to keep California grapes out of that city.

Cesar Chavez, returning from a whirlwind ten days in the east spotlighting La Causa in the mass media, organizing boycott pressure and demanding justice from Washington, reports a new solidarity between eastern labor and the farm worker.

Irving Stern, leader of the Butchers Union in New York, assured Brother Chavez that members of his union would not cross grape boycott picketlines. The supermarkets will have a choice: if they insist on carrying scab grapes from California, their meat departments will cease to function.

Seafarers' leader Bill Shepard told Chavez that, after learning about Delano and the farm workers, his men will not allow any grapes to cross the Hudson River to get into New York. If necessary they will help UFWOC set up a motor boat picketline which could tie up all produce in the world's greatest port.

Harry Van Arsdale, powerful head of the New York Central Labor Council, guaranteed

that his entire organization would do everything possible to see to it "that no scab grapes will be sold in the City of New York." This will mean that the picketlines will be officially sanctioned by all of labor in that city. The Council members will also help UFWOC to staff continuous picketlines. It is predicted that the picketlines alone will demand the time and work of about 400 trade unionists already promised.

The Teamsters Union which, more than any other single organization has the power to bring the distributors to their knees, will give full cooperation. Their men who man the warehouses and produce markets will refuse to handle boycotted grapes.

Chavez noted that the workers in New York are concerned more than ever before about the poverty of the people who work in the fields. They are concerned about the chemical poisons which sear the skin and burn the eyes of the people who produce the food they eat. They feel that they, too, are endangered not only by the grinding poverty in the richest nation in the world, but by the poisons

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Giumarra goes wild

Although the Giumarra corporations' supervisors and spokesmen continue to claim that the boycott of California grapes isn't hurting them at all, we have new evidence to show that thousands and thousands of dollars are now being poured out to beat back the boycott.

Two large advertising firms, a small bull-pen of Hollywood types and an advertising incentive program with over 2000 giveaway premiums are being put on the line to fight off the boycott.

The ranchers have formed a new organization, the California Table Grape Commission. They have engaged these resources in order to encourage "orderly marketing" of their product.

Their first big promotion is to try to sell their scab goods under the slogan, "Simply Wild Anytime - California Grapes."

The slogan adorns a

long-legged blonde actress from Sweden. Grapes are now to be sold for their sex value, and the public is supposed to forget that they are produced by agribusinessmen who control and oppress the poorest of the poor - the farm workers.

We don't think people will buy that contradiction, especially when they parade a sexy blonde in order to promote a sweet fruit.

We also wonder whether or not Miss Aberg, the actress being used by the fruit men, realizes that she is acting as a tool of the growers to hold back social justice for farm workers. She comes from a country where absolutely nothing moves without a union contract. We are sure she would not play this real life role in her own country without attracting the scorn of the people and the members of her own union.



Upheaval in Starr Co.

The United Farm Workers and people of Starr County have won a great breakthrough victory in the smashing defeat they dealt the "New Party" in the May elections in Texas. Starr County politicians such as Randall Nye and E. G. Gonzales went down to crushing defeat and independents won most of the county offices. Here is the story of how the little group of pariah farm workers were able to bring down a feudal oligarchy that had been in power for 20 years.

For 20 years the corrupt and vicious "New Party" has governed Starr County, Texas. With assassinations and night-riders, dogs, cops and Texas Rangers, with phoney elections and rigged voting and stolen ballots and mysterious "absentee" voters, the New Party has maintained itself in power. It has been a rich and profitable little kingdom for those at the top - the politicians and growers - with payoffs and bribes and county contracts and protection.

No one dared oppose this ruthless crew until June, 1966, when a ragged band of farm workers, the poorest people in the county, decided that they had had enough.

Members of the United Farm Workers Organizing Committee were demanding a \$1.25 per hour wage from the local melon growers. But as the New Party mobilized its vast powers to destroy the Union, the farm workers realized that they would have to push for a thorough-going revolution of the entire county political structure, and change the economic, political and social institutions which kept the people in misery.

UFWOC changed its tactics and gave up the direct confrontation with the growers and politicians (which had resulted in over 130 arrests of Union members and over \$10,000 being tied up in bail and bonds over the past two years, *but with the workers denied the right to any trial!* Union cases on the books since June, 1966 have not yet come to trial).

Instead, the Union moved to educate the people of the county on their rights as U. S. citizens and on the advantages of getting organized. With a coalition with teachers and businessmen interested in honest government, it went ahead organizing farm workers.

The first real test of the new tactics came in January, 1968 when, after a successful voter registration campaign, the Union-backed coalition defeated a New Party bond proposal for \$1,750,000. It was the first county-wide election lost by the New Party in 20 years. Traditionally the bonds would be passed, the money would be spent, and disappear into the pockets of New Party politicians, and nothing would change. It was a first step towards honest government.

The real test came in the May 4 Democratic primary, and the "New Party" (the controlling faction of the Democratic Party in Starr County) suffered such a devastating defeat that they may never

recover.

New Party boss Randall Nye, county attorney and prosecutor, and in private practice a lawyer for LaCasita Farms and Starr Farms (such conflict of interest is the rule, not the exception, in South Texas), was responsible for over 100 arrests of strikers during the past two years. Nye lost to John Pope III, a local lawyer backed by the Union, who promised to end the corruption and injustice of the county attorney's office.

Also defeated was E.G. Gonzales, Democratic county chairman and gasoline distributor who had grown rich by selling the Rio Grande City School District premium gas with a 40% overcharge. When EL MALCRIADO and the Rio Grande HERALD exposed this practice last fall, school contracts were opened to bidding for the first time, resulting in a \$2,000 monthly saving. Gonzales was beaten in the primary for Democratic county chairmanship by Lito Valle, who pledged to eliminate corrupt practices such as the numbering of ballots for identification of voters.

School board members Erica Rodriguez and Richard Ceballes were elected with

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Don Yarborough, candidate for Governor of Texas, is greeted by Pancho Medrano of the Texas UAW and a group of Valley farm workers from Starr County. Included are Gilbert Padilla, national vice president of UFWOC (third from right), Guillermo de la Cruz, Alfredo de Avila, Baldomar Diaz, Octavio and Librado de la Cruz and Rafael Trevino.

Scab pool tools up

FRESNO - Interstate traffic in scabs on a carefully worked out schedule looms as the growers' answer to Union advances.

An organization of poorly defined origin, the California-Arizona Farm Labor Association has launched a new project of "cooperative self-help" for growers, paid for by the farm worker.

Because of the new union consciousness among field workers, and because the growers now have to prove a need for foreign labor in factual terms, they are getting together to form an interstate labor pool.

An operation of this sort, very likely by the same people, was active in Oxnard some years ago. It served as an agency to "screen" workers, find them unfit for work in the citrus orchards, and then document the growers' need for thousands of braceros. During this process the growers were able to build up a card file of workers who they could rely upon to undermine and report any union activity.

Today the Cal-Arizona people are proposing the same sort of plan. They place great emphasis on "careful screening" and worker identification cards, in order to supply the growers with "profes-

Texas

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Union support and have promised to put education before politics, a new thing for Starr County.

The incumbent sheriff, Dr. Rene Soliz, who tends to his medical practice and almost never puts on his badge to make arrests, has avoided conflict with the Union and has always left the dirty work up to his henchmen, Roberto and Raul Pena, chief deputy sheriffs. Soliz lost the election to Union-backed David Lopez when the votes were first counted, but absentee ballots were opened and Soliz claimed victory by 231 votes. Soliz was on the election board which certified his own election and the legality of the absentee ballots!

For Governor the Union backed Don Yarborough, who carried Starr County 3 to 1. New Party candidate Eugene Locke, backed by Connally and Johnson, came in a distant fifth.

UFWOC vice president Gilbert Padilla and organizer Alfredo de Avila look forward to the June runoff and the November elections, and to continue the quiet organizing and education which are making possible this mini-revolution. De Avila comments, "We had to disconnect our phone and we have no car but, being poor, we're in the same boat with everyone else around here. And we are accomplishing the impossible, we are changing Texas. It will never be the same again."

sional farm workers" they can rely upon.

In the past the growers have been able to depend on the government to supply their labor needs. The taxes of the people have subsidized the *bracero* program, growers' employment centers, foreign student agricultural programs, the green card commuter system, and all kinds of lend - lease slavery. Workers have been imported from Asia, Africa and the West Indies, in addition to Mexico.

Now the ranchers are fearful that the people might be finally putting a stop to wasting tax money to supply the labor for multi-billion dollar agribusiness. They are frightened enough of progress to do their own labor recruiting.

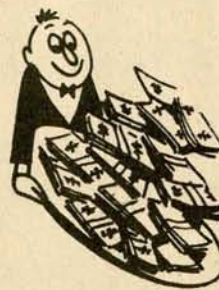
The plan is to set up a labor pool which will send only "well screened workers" wherever there is a need for them. We have some difficulty in finding who the real money is behind the project. On one hand, they seem to be financed by the growers; on the other, they openly admit to taking money from deductions from the farm workers' pay. We are sure further investigation will be quite revealing.

The Cal-Arizona Association was first brought to the attention of EL MALCRIADO through a leaflet which was passed out by the thousands to green carders at the border. The intention of the leaflet was to assure workers that they were not prohibited from working behind picket-lines. The leaflet told workers to turn to their bosses for help if they are stopped by the Immigration Service.

Even if the origins of the new scab supply agency are unclear, their intentions couldn't be more obvious. Every farm worker knows how far he can trust people who tell him his boss is fighting for his rights.

DiGiorgio

Profits



DELANO, April 15 - DiGiorgio Fruit Corporation, which signed a contract with the United Farm Workers in 1967, announced last week that earnings for the first three months of 1968 were \$421,000, compared to only \$159,000 in the first 3 months of 1967. Net sales for the company were \$75,914,000 for the first quarter of 1968. Contrary to rumors put out by the California Farm Bureau, signing a contract and paying decent wages to farm workers does not automatically drive the poor growers into poverty and bankruptcy.



Above, below:

The historic Union office at 102 Albany St., Delano, has changed little in outward appearance. It had been a store, and then a church, before becoming headquarters for the fledgling National Farm Workers Association in late 1964. A car drove through the front wall, growers blasted the office with a shotgun attack, and an arsonist set fire to the office, all during the first year of the strike. But work in the crowded quarters goes on. At present it houses the hiring hall, membership office and printing department.



The "unskilled" build

The Farm Workers Union has never had adequate offices. The little office at 102 Albany in Delano, scene of so many historic meetings and decisions, has been bursting at its seams. As the Union has grown, administrative work has been done from back porches and homes, in abandoned stores, in an abandoned bar behind a barber shop, even out of cars. Offices have been spread all over town, and sometimes valuable time can be lost trying to track down one of the Union officers or members who is "at the office."

At last, thanks to the generosity of

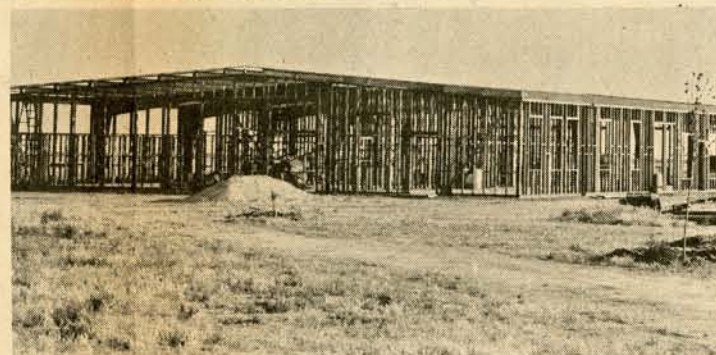
the United Auto Workers and many other contributors, a new office is being built, which will house all the administrative and accounting offices of the Union. It is going up on the Union's "40 Acres," a mile west of Delano on Garces Highway (where the co-op garage has been built and where "El Malcriado" and the Rodrigo Terronez Memorial Clinic are already in operation). Hopes are that most of the Union offices will be moved into the new building by the end of the summer.

Below, right:

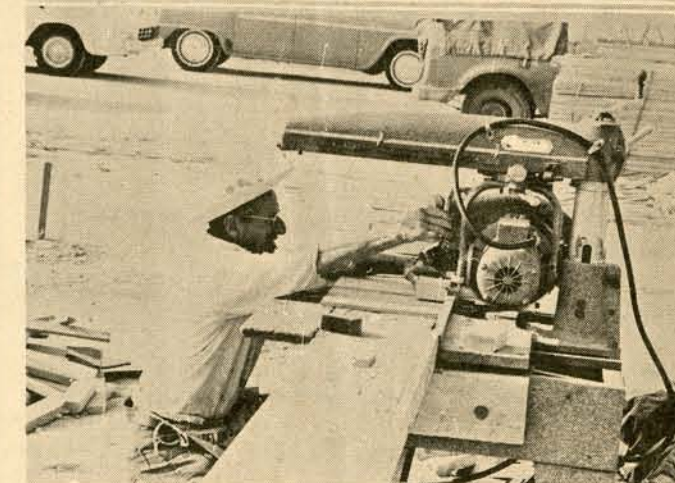
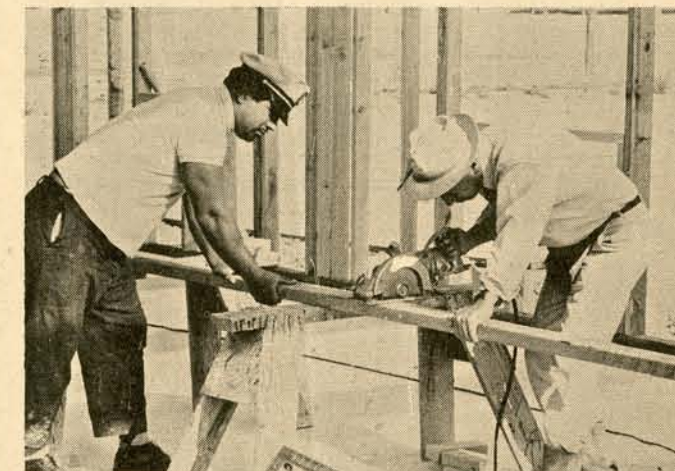
The new building on the Union's 40 Acres. Dimensions are 70 x 120, or 8400 square feet. The floor is laid and the walls and roof are going up.



Richard Chavez supervises construction, and also does his share of the lifting and hauling, digging and hammering.



Mike bolts the roof; Candy straightens a beam.



Emil, Joe and Luis saw the beams.

EL MALCRIADO salutes Candido Becerra, Luis Melendrez, Richard Chavez, Mike Kratko, Isidro Taay, J. D. Tavena and Emil Fackler, work crew at the 40 Acres, and all the many other volunteers and contributors who have helped to build this dream into a reality.



Our struggle in Delano assumes more importance day by day throughout the nation, especially along the border where we have the decisive factor for losing our Cause or fulfilling a great dream.

This conclusion is based upon our past experience, for here exists the labor power which needs to be oriented and directed into channels that will convince the ranchers the game of putting worker against worker is no longer possible. When they are made to understand that they can no longer find strikebreakers from one end of the border to the other, they will sign.

Therefore, our main work lies in developing this consciousness among our brothers and sending them on to work in areas not on strike. We are aware that, once the worker arrives at a strike area, he is trapped like a rock in a well. Since he is in debt to his employer for food and transportation, he is forced to become a strikebreaker.

The following incident, which took place last year, illustrates this point. An employment agency in the El Paso area was transporting strikebreakers. After throwing a picketline around the agency, we spoke with the prospective workers personally. They listened attentively and requested we take them to another agency so that they might contract for work elsewhere.

When the aforementioned agency realized that, despite paying for publicity and other expenses, and although the workers had registered, not one was available on the day of departure - everyone having left for another work area - we were informed we need no longer picket. The manager also told us he would permit us to check the contracts to satisfy ourselves the agency was no longer involved in strikebreaking. Then the rancher, too, chose to recognize our union and we have a contract with him.

This example is but one of a thousand ways in which persons, though many miles distant, can influence the lot of the worker for the better. With this purpose in mind, we have reproduced a map of the

We do not oppose workers coming to California. On the contrary, it may be better for us if they do come, for we would then prove to the employers that a labor supply is available provided they pay a decent wage.

Our modern society gives to all who have something to sell, the right to put a fair price on one's labor. Why does the farm worker not have the right to set a price on his work if this is the only thing he has to sell in order to live? God gave us our heritage living by the sweat of our brow. Yet there are employers who would rob us of the one and only sacred right we possess.

Not until the day we unite - not merely in one place or just for one purpose - but unite as brothers, as human beings, notwithstanding distance or border, will we win the heritage taken from us.

We must not wait for the government to help us because government programs can be likened to taking a spoonful of hot soup to the lips. If you speak, you will spill the soup; and if you eat the soup you cannot speak.

Back in 1940, had someone asked what would be easier to achieve - better wages for farm workers or a trip to the moon - who would not have said higher wages for farm workers? Yet today preparations to reach the moon are under way, and the farm worker is in the same spot he was in 1940!

A detailed map of the Bakersfield, California area, showing major highways, cities, and geographical features. The map includes labels for cities like Bakersfield, Delano, and Wasco, and highways such as 99, 41, 138, and 198. It also shows the Kern River and various smaller towns and landmarks.

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Growers pitch lies & hate

Hate, fear and lies replace reason and logic as agri-power launches its drive to keep any measure of industrial democracy from the farm worker. The growers are leveling their lobbying guns against House Resolution 16014 and Senate Bill 8, legislation designed to give National Labor Relations Act coverage to the men and women who work in the fields.

NLRA coverage would give farm workers the right to have union representation when a majority of the workers demand it. The proposed legislation is not perfect, but it will provide a chance for majority rule without long and bitter strikes.

According to "The Packer," an agribusiness weekly, the main grower argument is that strikes could ruin perishable crops. Yet in expanding the point, they explain, "There is nothing to prevent the worker from striking now at any time However the bill would encourage and facilitate union recruitment."

By this we conclude that they are not so much afraid of strikes as they are of having to deal with organized workers as equals.

They openly complain that the law would "put the employer in a straight jacket relative to unfair labor practices, as compared with the present situation." Could any but the most reckless, shameless and heartless people admit that they want to continue unfair practices to keep those who supply the nation's food oppressed?

The growers complain that the law would force them to get lawyers because "without competent legal advice growers would be in danger of constant violations of the law." They fear this rightfully - but only because they are in "constant violation" of the just rights of the farm worker. They fear they may have to begin paying for some of the crimes they commit against America's poorest.

Although the law would cover only one per cent of the growers, they lie to the

small farmer to try to gain his support, saying: "From a practical, economic and competitive point of view all employers are 'covered.'"

In fact the small grower would benefit. Right now, a man who tills his own soil has to value his labor at the same rate as his competition, the impoverished farm worker.

In reaching for the heights of absurdity they oppose NLRB because it would be "to the disadvantage of the agricultural workers themselves." Since when are we to believe that the growers are interested in the farm worker? If that were so, would we be 35 years behind the rest of the workers in this country?

The last item of these growers' arguments shows just how much of the character and principle the agri-power exploiters have lost by comparison to the individualists who broke the soil and became the family farmers. In a veiled and false threat against the congressmen they claim that a vote for NLRA would be "politically inexpedient," threatening to "alienate the agricultural vote," and saying that it would have no impact on the union vote.

EL MALCRIADO thanks "The Packer" for exposing the moral nakedness of the growers. We wish them success in publicizing these views; they will be consumed by the public about as readily as rotten grapes.

In discounting the labor vote, we hope they remember that Cesar Chavez was the only trade unionist to receive a standing ovation at the AFL-CIO convention, that the success of the California grape boycott is due to the support of unionists throughout the country, and that the AFL-CIO made NLRB for farm workers one of its major resolutions in the last national convention.

EL MALCRIADO urges you to write your congressmen and senators in support of HR 16014 and SB 8.



Sugar beet wages rise

Sugar beet workers are hoeing; \$17.50 an acre entitled to a raise and for hoe - trimming; and to a minimum wage of \$1.50 \$9.00 an acre for weeding. per hour, effective May 20, The California rate for blocking and thinning was increased from \$23.00 to \$24.50 an acre.

All sugar beet growers must pay at least \$1.50 an hour or a piece rate that averages \$1.50 an hour. Here are some of the new piece rates:

\$12.00 an acre for trimming; \$14.50 an acre for

The Department of Agriculture says that growers must pay these wages if they want to receive the huge government subsidies which the American taxpayer provides.

"Mothers" take off their skirts

DELANO, May 25 - Al Ramirez, the gross leader of the defunct Mothers Against Chavez, made a second try at forming a farm worker front group last week. He held the attention of some 40 contractors, Giumarra supervisors and foremen, children and scab farm workers for a meeting liberally laced with racism and right-wing politics.

EL MALCRIADO learned of the meeting when the local growers told their workers about it. One grower approached each of his workers personally to insist that they attend. The slight attendance itself is mute testimony to the feelings toward the ranchers.

Ramirez opened the meeting by describing the extent of his activities on behalf of Mothers Against Chavez which included "over 30 meetings in Sacramento with government officials, many of them secret meetings." Ramirez was not satisfied with Reagan's response and speaks of him as a sellout on the Delano issue!

Mothers Against Chavez (MAC) went out of business only recently. We suspect that they shut down their storefront office under pressure of financial investigation.

Ramirez now reintroduces MAC without its skirts. He presented the group with the new officers of Men Against Chavez. No need for any election. The officers were introduced and accepted without any question.

The one officer who spoke was Manuel Jaso, an embittered UFWOC ex-member. In years past he had been a labor contract-

or in South Texas and apparently could not reconcile himself to respect for the rights of his brothers. His bitterness was clear when he said, "If I have to work for 50 cents an hour, I'm happy as long as I can get Cesar Chavez out of Delano...We must work hard for the farmers. We must produce or they will not be able to pay us....I believe in America."

Ramirez kept interrupting his "leaders" in order to pursue his tirade against Chavez for his "communist affiliations." In one breath he said, "The AFL-CIO should get rid of Chavez; in fact, they did get rid of him. Chavez is through." An interesting and undoubtedly true statement was made when Ramirez failed to put any time specification on the prediction, "Chavez will be dead."

The immensely obese "organizer" tried to conjure up the devil with a description of how Chavez is trying to run one million alien farm workers out of agriculture to replace them with "happy hippies, beatniks and negroids" who will put all the growers out of business and destroy all the jobs. "The aim of the Communist Party for the last 35 years has been to destroy agriculture in California, which produces one-half of America's food supply."

Ramirez speaks as if he is waving an American flag at a great red bull, but his redbaiting bullsword is broken, and anyway, he keeps slipping on something in the bullring.



Al Ramirez
and the
"Men against
Chavez."

Agri-power sings the blues

WRIGHTSVILLE BEACH, N.C. - Jack Baillie, president of the United Fresh Fruit and Vegetable Association, addressing his group's North Carolina convention, harangued his members about the threat UFWOC boycotts and picketing of supermarkets represent.

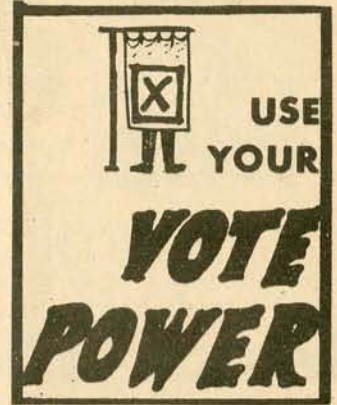
He said the last thing the big supermarket chains want "is trouble." Baillie pointed out that even though the strike is now in Delano, the same bad trouble could easily spread to all other parts of the nation. He reported that the supermarkets are now taking a "wait and see" attitude.

EL MALCRIADO, however, already has reports of many major markets and chains which are calling upon the growers to deal with the Union in order to get the pickets from their doors.

This marketing leader told his audience of the many warnings he has received from union leaders and read excerpts from some of the letters. The

two unions which impressed him the most were the Teamsters, with more than two million members, and the UAW, with almost a million members. What frightened him about these unions was the effect that might result from a general membership grape boycott, and the fact that the members are giving "heavy support" to Chavez' Union.

We wonder how Mr. Baillie felt when he returned home to find a copy of the May 14 statement from the AFL - CIO Executive Council urging "Every.... affiliate,.... officer,.... and member.... to boycott California grapes grown and/or shipped by employers against whom there are strikes by the newest and neediest in the family of organized workers - the farm workers." The AFL - CIO statement takes in another 14 million workers with whom Baillie had hardly concerned himself.



New steam behind boycott

WASHINGTON, D.C., May 14 - The AFL-CIO Executive Council today urged all affiliates, officers and members to join the national effort to boycott California grapes with the exception of DiGiorgio products.

The Council outlined some of the history of the Giumarra strike when UFWOC efforts have been met by "the most massive union-resisting campaign yet encountered in farm worker organizing."

"Efforts..of clergymen, businessmen and of public officials to get the Giumarra officials to merely talk to UFWOC leaders have been bitterly resisted by the company."

They point out the fact that "the agricultural industry...is now tightly united behind Giumarra, even to the extent of certain economic guarantees against losses incurred by continuing to 'hold the line' against unionism."

Because of the "grape industry's support," label trading and "industry collusion,...selective boycotting is not enough."

The entire AFL-CIO is now urged to come full swing behind the boycott against all non-union table grapes from California.

barricades

Continued from Page 5

which the growers put in their foods. He pointed out that "the hands of union men and women who work in the big cities are forging a boycott weapon which will compel Giumarra or any other grower to recognize the right of the workers to a Union. There is no other way for farm workers to have the dignity of determining the price of their own labor."



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Domingo García Ulloa, CTM official, instrumental in improving relations with Mexican trade unions.

Mexico-U.S. labor pact

WASHINGTON, D.C., April 6-- The Confederación de Trabajadores Mexicanos (CTM), the national federation of Mexican trade unions, and the AFL-CIO have agreed on handling the problem of workers who cross the border to work on strike-bound farms or plants.

In the final session of the International Conference of the Joint U.S.-Mexico Trade Union Committee a resolution was passed which demands revocation of the immigrant status of any Mexican national who scabs in the United States.

This would apply directly to the problem in the Delano strike. The resolution also asked that the U. S. government invoke sanctions against any company or farm which hires green carders as strikebreakers.

George Meaney has set up a special AFL-CIO committee to deal with border labor problems. Fidel Velásquez, chairman of the conference, agreed to set up a similar committee from CTM. In the meantime, Bernardo Cobos of Mexico City was appointed to serve as a liaison man with Joseph Keenan of the International Brotherhood of Electrical Workers.

The conferees were anxious to come to some sort of effective agreement in order to deal effectively with a problem that could otherwise result in growing support to simply close the border.

A green carder answers back

Editor:

I am a Union member and I am a striker. I know what it is to sacrifice to build a union so that we can have dignity and justice and good wages.

I am a green carder too. And I was worried whether the Union was right when a scab told me the Union was against green carders. I told him "No, the Union fights for farm workers. If the green carder is a farm worker, the Union fights for him, too."

Then we passed out MALCRIADOS and leaflets and the scabs said these were against the green card, and I was confused.

I am now ashamed that I was confused and worried. It was just because I listened to them and they said what they were told by Giumarra. I didn't read the MALCRIADO carefully enough to know what to say.

Because of these arguments I see how the grower stands in the shadow and coaxes us to fight one another. The more one farm worker fights another farm worker, the less fight he has left for the grower. And the growers get richer and richer while we stay poor and

get tired of the fight.

The Union's not against green carders. We are against scabs. We are against anyone who will be the tool of the growers and steal the bread from our tables.

The Union should do everything it can to make the scabs understand and stop being the growers' fools. When the laws say that green carders can't be scabs, the Union should make the government arrest the one who breaks the laws.

When a scab is arrested and sent out of this country, that is a terrible thing. But it happens because the fool who breaks the strike is a scab, not because he is a green carder.

To be arrested and to be deported, and to have the visa taken away is a terrible price to pay for the thirty pieces of silver the grower pays to his Judases.

We don't want to do these things, but if it makes a scab into a man it is worth it.

Viva la Huelga!

Juanita Herrera
Earlimart



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The picket needs help

"Okay, so there's a picketline. The hell with those guys. They got their problem, but I've gotta get something in the store." That's the way the boss wants you to look at every picketline, but take another look at it.

When a man goes on a picketline it's so he can get a fair shake from his boss because nothing else works. The boss holds all the cards but two. Only the worker can decide whether or not to sell his labor, and when all workers respect the picketline, the boss has to bargain with the workers on an equal basis.

The boss needs the labor, and he needs the busi-

ness of the workers. Without those things he won't have a business.

No worker ever sets up a picketline if there is another way to deal with the boss. He only walks the line when everything else fails.

If you cross a picketline you help the boss to steal the food from the worker's table.

If you see a drowning man, do you push his head under water and keep him there? No..It is the same with the picketline.

Or if you see a man hit by a car, do you run over him again because he's on the street? No..you stop and help him, just because he's a man.

Well, the worker on the

picketline is a man and he needs your help. He's a brother, and the help he needs is for you to respect his picketline and do your business some place else...And you need his help, too.

The most any worker can get for his work, the more you can bargain for, and the day might come when you need to picket to get your boss to talk dollars and sense. The day will come when you need the help of the man on the picketline to back up your own line.

If you see a picketline in front of any store, the least you can do, for your own sake, is go somewhere else to shop.

Painless lifesaver

The Mobile Blood Bank is coming to Delano June 19, 1968. It will be at the Co-op Garage building at the Union's Forty Acres (the corner of Mettler and Garces, one mile west of Delano) from 4 to 7 PM.

All Union members 18 or older, in good health and willing to donate blood should come to the Forty Acres on June 19.

Giving blood takes about an hour. It is painless. *You should not eat or drink* for several hours before giving blood, but afterwards you can go right out and have a good dinner and a normal evening.

The Blood Bank is an important service of the Union, and could save your life and spare you a great deal of expense if you or any member of your family is ever sick or in an accident and needed blood.

Union members contribute blood when they are in good health. Then, if you or a member of your family is in the hospital and needs blood any time in the next few years (so long as you have kept paying your dues), tell your

doctor that you are a member of UFWOC and that your Union has a blood bank.

Your doctor (or you) should then contact Miss Rose Mary Lopez, Rodrigo Terronez Memorial Clinic, Box 671, Delano (phone 725-1281), who will authorize the blood to be sent to your hospital to replace the blood which has been used.

(You don't have to wait for the authorization and red tape to get the blood you need. In an emergency you just go ahead and use the blood in the local hospital, and tell the doctor as soon as possible that you are a UFWOC member and that your Union has a blood bank.)

Any member of the Union can use the blood bank, regardless of where you live in California or *anywhere in the United States*. If you are traveling this summer, you can use the blood bank too. Just be sure to keep your dues paid up, and keep the Union advised of your address.

But for the blood bank to be successful, the Union members must donate

blood now so that there will be enough in case of emergency. Be sure to come to the co-op at the Forty Acres to donate blood on June 19.

"Dugong Banko"

Ang caro ng dugong banko ay nakahinto sa Union Gas Station sa daan Garces Highway at Mettler Avenue, sa araw ng miercules (June 19) sa alas 4:00 hangang alas 7:00 ng hapon.

Ininagbibigay alam ng Union sa lahat ng miembro ng Union na magbahagi ng dugo upang sa pangagailangan ng isang miembro ay madaling malulunasan.

Ipagbigay alam kay Miss Rose Mary Lopez ng Terronez Clinic kung may nangailangan miembro ng dugo at ito'y marapat bigyan. Telepono 725-1281.

Kung magbibigay kayo ng dugo, kailangan ang taon ninyo ay labing-walong taon (18 yrs. old), malusog at walang sakit.

Isang oras ang tagal ng pagkuha ng dugo at walang sakit.

VOTE FOR

Sen. Robert F. Kennedy

TO ACHIEVE JUSTICE AND BRING PEACE TO THIS TROUBLED LAND, WE NEED A STRONG, WISE AND COURAGEOUS MAN. WE FEEL THAT MAN IS SENATOR ROBERT F. KENNEDY.

Cesar Chavez, Director, UFWOC, AFL-CIO



"We are supporting Senator Robert F. Kennedy for President of the United States, not because of some emotional attachment or opportunism on our part, but because we feel that he, more than any other candidate, is aware of our problems and has the courage and ability to do something about them.

Senator Kennedy has been to Delano on two occasions, to hear and see firsthand the problems of the farm workers. He has gone into the barrios and ghettos and Indian reservations and seen firsthand the problems of the poor, the hungry, the unemployed, the oppressed of America. We feel that he, more than any other candidate, understands the crisis facing America and that he, more than any other candidate, has the experience and intelligence to begin solving some of these problems."

Voting will be from 7 AM to 8 PM. You should have received instructions on where to go to vote. If you do not know where to vote, go to your city hall or fire department and they can tell you where to vote.

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